

**BOARD OF TRUSTEES
SPECIAL BOARD MEETING AGENDA
March 27, 2023 5pm
Ridgewood Commons
2060 Ridgewood Drive Cutten, CA 95503**

1.0 CALL TO ORDER/FLAG SALUTE

2.0 CONSENT AGENDA

3.0 VISITOR COMMENTS ON NON-AGENDA ITEMS

The Board reserves the right to limit speakers to three minutes only. The Board may comment but cannot take action at this time. The Board President may refer the matter to the Superintendent for review, if appropriate.

4.0 REPORTS

5.0 CORRESPONDENCE

6.0 INFORMATION / POSSIBLE ACTION ITEMS

- 6.1 Receive Initial Proposal from Humboldt Bay Teachers' Association on Negotiations for 2022-2023 Re-Openers
- 6.2 Consideration and Approval of Cutten Elementary School District's Initial Proposal for Contract Negotiations with the Humboldt Bay Teachers' Association for the 2023-2024 School year.
- 6.3 Discussion/Consider Approval to change the date of the April, 2023 Regularly Scheduled Board Meeting.

7.0 SUPERINTENDENT REPORT

8.0 BOARD MEMBER COMMENTS / COMMUNICATION

9.0 CLOSED SESSION

With respect to every item of business to be discussed in closed session:

- 9.1 *PUBLIC EMPLOYEE-DISCIPLINE/DISMISSAL/RELEASE (GC § 54957).*

10. RECONVENE TO OPEN SESSION

Report of Action Taken

11. ADJOURNMENT

NOTICE: Any writing, not exempt from public disclosure under Government Code Section 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.22, which is distributed to all or a majority of the members of the governing board by any person in connection with a matter subject to discussion or consideration at an open meeting of the board is available for public inspection at Ridgewood School, 2060 Ridgewood Drive, Eureka



Cutten School District

4182 Walnut Drive,
Eureka, CA 95503
(707) 441-3900 • Fax (707) 441-3906

Superintendent
Becky MacQuarrie, EdD

To: Humboldt Bay Teachers Association

From: Becky MacQuarrie, Superintendent

Date: March 16, 2023

Re: District Sunshine

The Cutten School District proposed the following as its initial proposals for negotiations of a successor agreement to the Humboldt Bay Teachers Association collective bargaining agreement:

Article 8 – Salary

The District is interested in maintaining fiscal responsibility while ensuring competitive and fair wages.

Article 9 – Health and Welfare Benefits

The District is interested in maintaining fiscal responsibility while ensuring competitive and fair benefits.

Article 11 – Job Sharing

The District is interested in addressing timing related to requests for job shares.

Humboldt Bay Teachers Association
Sunshine Porposal

January 27, 2023
Becky McQuarrie Supt.
Cutten Elementary School District
4182 Walnut Dr.
Eureka, CA 95503

Dear C.E.S.D board of trustees and superintendent:

Please find enclosed a sunshine proposal for collective bargaining under the Educational Employee Relations Act

We would would like to open up these articles for collective bargaining

- 1). Article 8 Salary
- 2). Article 9 Health and welfare benefits
- 3). Article 5 Teaching Hours
- 4). Article 7 Class size
- 5). Article 6 leaves



Mike Richards

HBTA president