Personnel

SPECIAL EDUCATION STAFF

Any teacher assigned to serve students with disabilities shall possess an appropriate credential or other authorization that specifically authorizes him/her to teach students with that primary disability within the program placement recommended in the students' individualized education programs (IEP). (5 CCR 80046.5, 80048.7)

Special education teachers who teach core academic subjects shall possess the qualifications required by the No Child Left Behind Act. (5 CCR 6100-6126; 20 USC 1401, 6319, 7801; 34 CFR 200.55-200.57, 300.18)

The Superintendent or designee may request the Commission on Teacher Credentialing (CTC) to issue a special education limited assignment teaching permit to authorize a qualified special education teacher, with his/her written consent, to serve outside the specialty area of his/her credential. In so doing, the district shall submit a Declaration of Need for Fully Qualified Educators that satisfies the requirements of 5 CCR 80026. If the teacher has not yet obtained permanent status, the Superintendent or designee shall assign one or more experienced educators in the special education subject area(s) of the permit, who have at least three years of full-time teaching experience in each of the subject area(s) of the permit, to provide guidance and assistance to the permit holder. (5 CCR 80027.1)

The district may employ a person with an appropriate district internship credential to provide classroom instruction to students with disabilities, provided he/she has met the subject matter requirement specified in Education Code 44325 and receives guidance, supervision, and professional development through an established district internship program. (Education Code 44325, 44326, 44830.3)

Resource Specialists

The district's resource specialist program shall provide, but not be limited to: (Education Code 56362)

- 1. Resource specialist(s) to provide instruction and services for students whose needs have been identified in their IEPs and who are assigned to regular classroom teachers for a majority of the school day. A student shall not be enrolled in a resource specialist program for a majority of a school day without approval by the student's IEP team.
- 2. Information and assistance for students with disabilities and their parents/guardians.
- 3. Consultation, resource information, and material regarding students with disabilities to their parents/guardians and regular education staff members.
- 4. Coordination of special education services with the regular school program for each student with disabilities enrolled in the resource specialist program.
- 5. Monitoring of student progress on a regular basis, participation in the review and revision

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of IEPs as appropriate, and referral of students who do not demonstrate sufficient progress to the IEP team.

Resource specialists shall not simultaneously be assigned to serve as resource specialists and to teach regular classes. (Education Code 56362)

The district's resource specialist program shall be under the direction of a resource specialist who possesses the qualifications specified in Education Code 56362 and 5 CCR 80070.8. (Education Code 56362)

Caseloads

The Superintendent or designee shall ensure that caseloads for special education teachers are within the maximum caseloads established by law, the collective bargaining agreement, and/or the comprehensive plan of the Special Education Local Plan Area (SELPA) in which the district participates.

No resource specialist shall have a caseload which exceeds 28 students. As necessary and with the agreement of the resource specialist, the Board may request a waiver from the State Board of Education to increase the caseload to no more than 32 students, provided that an individual resource specialist does not have a caseload exceeding 28 students for more than two school years and has the assistance of an instructional aide at least five hours daily during the period of the waiver. (Education Code 56362, 56362.1; 5 CCR 3100)

The average caseload for language, speech, and hearing specialists shall not exceed 55 cases unless otherwise specified and reasons stated in the SELPA plan. The maximum caseload for speech and language specialists exclusively serving children with disabilities age 3-5 shall not exceed 40. (Education Code 56363.3, 56441.7)

Legal Reference: EDUCATION CODE 44250-44279 Credentials, especially: 44256 Credential types, specialist instruction 44258.9 Assignment monitoring 44265-44265.99 Special education credential 44325-44328 District interns 44830.3 District interns, supervision and professional development 56000-56865 Special education, especially: 56195.8 Adoption of policies 56361 Program options 56362-56362.5 Resource specialist program 56363.3 Maximum caseload; language, speech, and hearing specialists 56441.7 Maximum caseload; language, speech, and hearing specialists serving children ages 3-5 CODE OF REGULATIONS, TITLE 5 3051.1 Language, speech and hearing development and remediation; appropriate credential 3100 Waivers of maximum caseload for resource specialists 6100-6126 Teacher qualifications, No Child Left Behind Act 80021 Short-term staffing permit 80021.1 Provisional internship permit 80025.4 Substitute teaching, special education 80026 Declaration of need for fully gualified educators 80027.1 Special education limited assignment teaching permit 80046.1 Adapted physical education specialist

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80046.5 Credential holders authorized to serve students with disabilities
80047-80047.9 Credentials to provide instructional services to students with disabilities
80048-80048.9.3 Credential requirements and authorizations
80070.1-80070.8 Resource specialist certificate of competence
UNITED STATES CODE, TITLE 20
1400-1482 Individuals with Disabilities Education Act, especially:
1401 Definition of highly qualified special education teacher
6319 Highly qualified teachers
7801 Definitions, highly qualified teacher
CODE OF FEDERAL REGULATIONS, TITLE 34
200.55-200.57 Highly qualified teachers
300.8 Definition of autism
300.18 Highly qualified special education teachers

300.156 Special education personnel requirements

Approved:01-11-21