

# Single Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name Ridgewood Elementary School County-District-School (CDS) Code 12-62745-6007744 Schoolsite Council (SSC) Approval Date January 19, 2021 Local Board Approval Date February 8, 2021

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

A variety of goals, actions, and services are in place to ensure we meet the two goals in our Local Control and Accountability Plan. Those goals are 1) Increase student achievement levels, improving the foundation for college and career readiness, and 2) Ensure a safe and welcoming learning environment where students are connected and engaged in their education.

Annual review of progress toward these goals is performed through the following:

- Stakeholder surveys and meetings
- Review of student performance data by school staff
- Progress monitoring by district Leadership Team
- Development of this plan by the School Site Council

# **Table of Contents**

SPSA Title Page	1
Purpose and Description	1
Table of Contents	3
Comprehensive Needs Assessment Components	5
Data Analysis	5
Surveys	5
Classroom Observations	5
Analysis of Current Instructional Program	5
Stakeholder Involvement	8
Resource Inequities	9
School and Student Performance Data	10
Student Enrollment	10
Student Population	12
Overall Performance	13
Academic Engagement	14
Conditions & Climate	16
Goals, Strategies, & Proposed Expenditures	18
Goal 1	18
Goal 2	32
Budget Summary	45
Budget Summary	45
Other Federal, State, and Local Funds	45
Budgeted Funds and Expenditures in this Plan	46
Funds Budgeted to the School by Funding Source	46
Expenditures by Funding Source	46
Expenditures by Budget Reference	46
Expenditures by Budget Reference and Funding Source	46
Expenditures by Goal	47
School Site Council Membership	48
Recommendations and Assurances	49
Instructions	50
Instructions: Linked Table of Contents	50
Purpose and Description	51
Stakeholder Involvement	51
Resource Inequities	51
Goals, Strategies, Expenditures, & Annual Review	52

Annual Review	.53
Budget Summary	.54
Appendix A: Plan Requirements	
Appendix B:	.59
Appendix C: Select State and Federal Programs	.61

# **Comprehensive Needs Assessment Components**

# **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

# **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Throughout the school year a variety of surveys and meetings are used to collect stakeholder input. These include LCAP surveys and meetings with parents/guardians/community members and staff.

The LCAP survey results show strong majorities of parents/guardians feel the school meets or exceeds expectations in academics, school climate, and the condition of the facilities.

# Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Regular, unannounced, informal observations are made weekly throughout the campus. Formal, scheduled observations for the purpose of evaluations are made annually for certificated staff that have been with the district for ten or fewer years. Certificated staff with more than ten years in the district receive formal evaluations once every five years.

Overall, formal and informal observations show that our teachers have a strong commitment to student achievement and to creating warm and welcoming classroom environments. High expectations, differentiation, and consistency in teaching to multiple learning styles are common throughout the school.

# **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

# Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Local Multiple Measures

All students are evaluated throughout the school year using research-based assessments and district-created multiple measures of student performance. The system has evolved over the past several years with these goals in mind:

- 1. To measure every student's performance against state standards in mathematics and language arts to determine grade level proficiency;
- 2. To combine varied performance assessments using a compensatory model;
- 3. To inform teaching so instruction is improved for students of all abilities;
- 4. To allow for flexibility given changes in curriculum, state and federal requirements, and research regarding best practices;
- 5. To inform parents of their child's progress in meeting state standards.

Each fall, CAASPP results from the previous year are reviewed by grade level teams to identify areas of strength and need.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Ongoing assessment results are analyzed by grade-level teams and the district Leadership Team throughout the school year to help inform instruction.

# Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All teaching staff meet the following highly qualified teachers requirements:

- 1. Possess a bachelor's degree
- 2. Hold a valid teaching credential
- 3. Demonstrated core academic subject matter competence

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

One hundred percent of our faculty are fully credentialed and appropriately assigned. In addition to professional development opportunities offered during preservice duty days and events throughout the school year, the district also sponsors staff to attend locally offered workshops, classes, and conferences.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Each year the district Leadership Team selects one or more professional focus areas based on current goals based on student assessment and parent survey data.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Under the direction of the district Leadership Team, support is provided to teachers based on assessment data and teacher feedback.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Structured grade level collaboration is scheduled at least once per month during weekly early dismissal days.

# **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All teaching materials in English language arts, mathematics, and history/social studies are fully aligned with current California state standards. The will continue the process of selecting a science curriculum aligned with the Next Generation Science Standards in the coming year.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

At the beginning of each school year teachers submit weekly schedules to the site administrator to ensure the recommended instruction minutes are taught in each subject.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Grade level teams reevaluate year long scope and sequencing at the start of each school year to ensure appropriate lesson and unit pacing.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Standards-based instructional materials are available to 100% of students.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All teachers utilize standards-aligned instructional materials, including intervention materials.

# **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

In addition to classroom differentiation, the school offers multiple intervention programs and supports, including:

- · Classroom Instructional Aids: Three hour daily aide in every classroom
- Tier II Intervention in ELA and mathematics

Evidence-based educational practices to raise student achievement

Evidence-based practices aimed at raising student achievement include:

- 100% highly qualified teaching staff
- 100% Common Core aligned instructional materials
- Multiple intervention programs and supports utilizing research-based materials and assessments (see above)

# **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

In addition to the services mentioned above, our actively involved community also helps support all students. The Parent Teacher Association provides annual funding for a variety of activities and programs intended to increase student engagement and achievement.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

The School Site Council provides input on school programs throughout the school year, which is referenced in the development and review of ConApp programs.

# **Funding**

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Services funded by categorical funds to support underperforming students include:

- Maintaining appropriate class sizes (24:1 in grade TK-2)
- Classroom instructional aides in every classroom (TK-2)
- · Multiple intervention programs and supports utilizing research-based materials and

assessments

Fiscal support (EPC)

Not applicable since no budget items exceeded 10% revision.

# Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

Annual review and update of the SPSA is based on results from LCAP stakeholder surveys and input from the School Site Council.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Through the LCAP process and review of data by the School Site Council, the following have been identified as some of our greatest areas of need:

- 1. Reducing chronic absenteeism and suspension rates for all students
- 2. Increasing ELA and math CAASPP scores for all students
- 3. Need for NGSS-aligned materials in science
- 4. Address learning loss as a result of Covid-19

# Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
	Per	Percent of Enrollment		Number of Students		
Student Group	17-18	18-19	19-20	17-18	18-19	19-20
American Indian	3.25%	2.11%	2.72%	9	6	8
African American	0.36%	0.35%	0.34%	1	1	1
Asian	2.17%	2.11%	2.72%	6	6	8
Filipino	0%	0%	0%	0	0	0
Hispanic/Latino	11.19%	11.93%	11.9%	31	34	35
Pacific Islander	0.36%	0%	0%	1	0	0
White	64.26%	64.21%	65.65%	178	183	193
Multiple/No Response	0%	0%	16.67%	0	0	0
		To	tal Enrollment	277	285	294

# Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level						
		Number of Students				
Grade	17-18	18-19	19-20			
Kindergarten	108	112	122			
Grade 1	88	83	84			
Grade 2	81	90	88			
Total Enrollment	277	285	294			

#### Conclusions based on this data:

<sup>1.</sup> Enrollment (overall and subgroups) has largely remained stable during the previous three school years.

# Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
24 1 42	Number of Students			Percent of Students		
Student Group	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	8	9	7	2.9%	3.2%	2.4%
Fluent English Proficient (FEP)	0	0	4	0	0.0%	1.4%
Reclassified Fluent English Proficient (RFEP)	0	0	3	0	0.0%	33.3%

#### Conclusions based on this data:

<sup>1.</sup> Our percentage of EL students has remained stable over the previous three school years.

# **Student Population**

This section provides information about the school's student population.

2018-19 Student Population				
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth	
285	43.9	3.2	1.8	

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

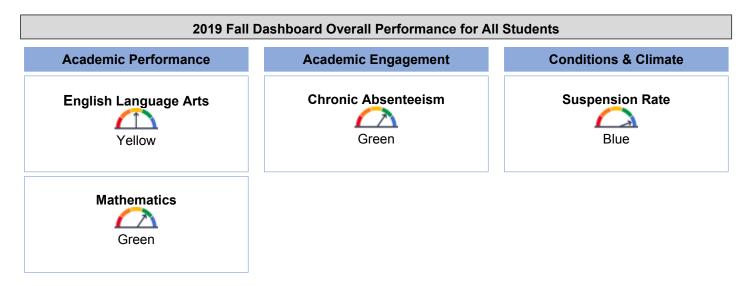
2018-19 Enrollment for All Students/Student Group			
Student Group	Total	Percentage	
English Learners	9	3.2	
Foster Youth	5	1.8	
Homeless	4	1.4	
Socioeconomically Disadvantaged	125	43.9	
Students with Disabilities	26	9.1	

Enrollme	ent by Race/Ethnicity	
Student Group	Total	Percentage
African American	1	0.4
American Indian	6	2.1
Asian	6	2.1
Filipino	0	0
Hispanic	34	11.9
Two or More Races	55	19.3
Pacific Islander	0	0
White	183	64.2

#### Conclusions based on this data:

1. Student groups and race/ethnicity percentages remained largely unchanged.

# **Overall Performance**



#### Conclusions based on this data:

1. Students in grades TK-2 do not participate in CAASPP testing.

# Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dashbo	oard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	2	2	0

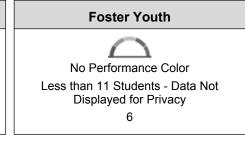
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

# 2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

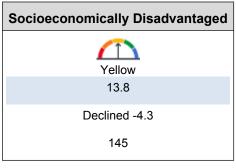
**English Learners** 

All Students
Green
8.1
Declined -2.3
296





Homeless	
No Performance Color Less than 11 Students - Data Not Displayed for Privacy	
5	



Students with Disabilities
No Performance Color
17.2
Declined -7.8
29

#### 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

#### **African American**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

2

#### **American Indian**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy 7

#### Asian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy 6

### Filipino

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

#### Hispanic



Declined -7.7

37

#### **Two or More Races**



Green 7.3

Declined -2.3

55

#### Pacific Islander



No Performance Color Less than 11 Students - Data Not Displayed for Privacy 0





Green

7.9

Declined -0.7

189

#### Conclusions based on this data:

1. Continue strong performance through ongoing communication of the importance of attendance.

# Conditions & Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

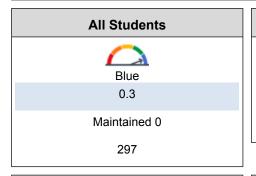
This section provides number of student groups in each color.

2019 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	1	0	1	2

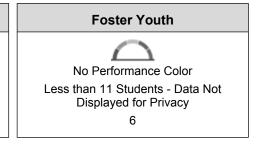
This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

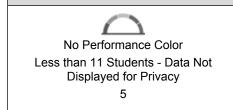
# 2019 Fall Dashboard Suspension Rate for All Students/Student Group

**English Learners** 

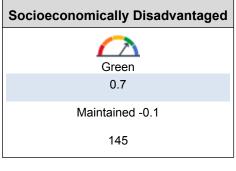








**Homeless** 



Students with Disabilities	
No Performance Color	
0	
Maintained 0	
29	

#### 2019 Fall Dashboard Suspension Rate by Race/Ethnicity

#### African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

#### **American Indian**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

#### Asian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy 6

#### **Filipino**



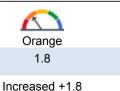


Maintained 0

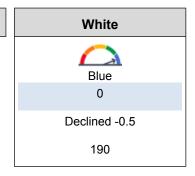
37

# Two or More Races

55



#### Pacific Islander



This section provides a view of the percentage of students who were suspended.

#### 2019 Fall Dashboard Suspension Rate by Year

2017	2018	2019
	0.3	0.3

#### Conclusions based on this data:

- 1. Maintained very low suspension rate for the second year in a row.
- 2. Small increase in suspension rate for students with two or more races must be addressed.
- **3.** Increasing options for alternatives to suspension should continue.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Student Achievement

# **LEA/LCAP Goal**

LCAP Goal #1

# Goal 1

Increase student achievement levels, improving the foundation for college and career readiness

# **Identified Need**

All student will be proficient in all content areas.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
1.1 Number of highly qualified teachers / appropriate teacher assignments	100% highly qualified, appropriate teacher assignments	Maintain 100% highly qualified, appropriate teacher assignments
1.2 Local multiple measures of student achievement Second trimester scores best possible indicator at the time the LCAP must be written; not indicative of the student achievement at year's end meeting exit standards	2017 multiple measures indicated progress at the 2nd trimester " progressing" or "met": reading, 69%; writing, 57%, math, 70%	1% increase in achievement in math and ELA for all groups multiple measures progress at the 2nd trimester "progressing" or "met": reading, 71%; writing, 59%, math, 72%
1.3 A broad course of study provided to all students	100% student access and participation, including unduplicated students and students with disabilities, in all areas of study:ELA, math, historysocial science, science, the arts, health, and physical education as reflected in progress summaries	Maintain 100% student access and participation, including unduplicated students and students with disabilities, in all areas of study: ELA, math, historysocial science, science, the arts, health, and physical education as reflected in progress summaries
1.4 CAASPP scores	CAASPP 2015 16 Met/Exceeded 2015 16 47% ELA 40% Math ELA Dashboard All students: Low/yellow 8.5 pts below level	CAASPP 2018 2019 Meet/Exceed 50% ELA 43% Math

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	3 Socioeconomically disadvantaged: Low/yellow 32.1 points below level 3 Hispanic: low/orange 30.6 points below level 3 Math Dashboard All students: Low/yellow 17.7 points below level 3 Socioeconomically disadvantaged: Low/yellow 42.1 points below level 3 Hispanic: Low/red 45.3 points below level 3	ELA Dashboard All students: increase 3.5 pts above level 3 Socioeconomically disadvantaged: increase 20.1 points below level 3 Hispanic: increase 18.6 points below level 3  Math Dashboard All students: increase 5.7 points below level 3 Socioeconomically disadvantaged: increase 30.1 points below level 3 Hispanic: increase 33.3 points below level 3
1.5 5th grade Science California Science Test scores	California Science Test no longer exists. CAST baseline set in 2018 19	CAST first year of reportable scores 2018 2019
1.6 Class size	Class size 24:1 or less, grades TK3 28 or less, 4 6	Maintain class size 24:1 or less, grades TK - 3; 28 or less, 4 - 6
1.7 English learner redesignation CELDT	13 EL students, of which 5 were reclassified in the fall of 2018, using the summative ELPAC assessment	Of all students assessed with the ELPAC, 50% will improve at least one performance level in a category
1.8 NGSS materials purchase & implementation	NGSS pilot materials purchase and implemented to determine if the Amplify Science curriculum meets the district's needs.	NGSS materials in classrooms, Fall 2019
1.9 5th grade physical fitness scores	74% met six of six fitness standards	Maintain 75% six of six fitness standards
1.10 Professional development registration / attendance records	95%+ certificated staff participating in professional development related to the California Standards, the ELA/ELD Framework and Next Generation Science Standards	Maintain 95%+ certificated staff participating in professional development related to the California Standards, the ELA/ELD Framework and Next Generation Science Standards
1.11 Participation rates in arts opportunities	100% students receiving music instruction	Maintain 100% students receiving music instruction

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

- 1.1
- a. Students taught by 27.4 highly qualified certificated teachers no misassignments; employ administrator staffing sufficient to support the school program
- b. Provide induction support as needed BTSA
- c. Supplies

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,767,545	LCFF
	0000, -1100, 1301, 1302, 1303; 4035-, 1100; 1400
14,000	Title II Part A: Improving Teacher Quality
	40355800
18,000	LCFF
	00001133A100

# Strategy/Activity 2

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.2

Provide Tier 2 RTI / Targeted Intervention Program (TIP)

0.10 FTE coordinator

Program oversight and training, providing research--based curriculum and assessment 1:1 or small group direct instruction.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
7,803	LCFF
	00001133A100

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

1.3

Provide Tier 2 Rtl / Targeted Intervention Program (TIP) Program oversight and training, providing research-based curriculum and assessment - 1:1 or small group direct instruction to unduplicated students and FY. Provide Tier 3 Rtl support to students with highest needs who are not identified for Special Education.

- a. 0.30 FTE Certificated coordinator Tier II
- b. 0.50 hour daily per 25 classroom assistants
- c. 0.20 FTE Certificated coordinator Tier III
- d. Assessment/instructional materials

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

0-----

Amount(s)	Source(s)	
23,400	LCFF - Supplemental	
	00011133A100	
29,775	LCFF - Supplemental	
	00012100A100	
108,028	LCFF - Supplemental	
	00011133A100	
1,000	LCFF - Supplemental	
	00014312	

# Strategy/Activity 4

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

1.4

Provide special education and speech and language services

- a. 2.0 FTE resource teacher salary
- b. .20 FTE speech and language pathologist and 1.25 FTE Special Education Assistants
- c. Supplies
- d. Other Operating Expenses

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
196,208	Special Education
	33101104; 65001104)(FN 1120/1190
61,209	Special Education
	65001104 (FN 1190); 33102103; 6500 2103, 65002122
1,150	Special Education
	65004310
8,192	Special Education
	65005800 (FN 1120, 1190, 3120)

# Strategy/Activity 5

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.5

Maintain TK-2 Special Day Class at Ridgewood School

- a. 1.0 FTE teacher
- b. 1.122 FTE assistants
- c. Books and Supplies
- d. Furniture and Equipment

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

77,894	Special Education
	65001104
33,345	Special Education
	65002103
7,500	LCFF
	00004310A100

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.6

Support opportunities for differentiation to provide appropriate instruction for the wide range of abilities, skills and interests found in each classroom

- a. 1.0 FTE classroom teacher & aide maintain GSA class sizes of 24:1, grades K 2; and 28 or less, grades 4 6
- b. Classroom aides maintain classroom assistants in every classroom 3 hrs daily

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
122,747	LCFF - Supplemental
	00011100; 00012100
279,629	Title I
	30102100A100; 00002100A100

# Strategy/Activity 7

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1.7 Provide GATE services, grades 4-6 0.30 FTE Teacher

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
31,513	LCFF
	00001133-A100

# Strategy/Activity 8

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1.8

Evaluate, monitor, and modify formative and summative multiple measures assessment tools

a. Leadership Team Stipendb. Assessment tools (DIBELS, Fountas & Pinnell benchmark kits, etc.)

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4,866	Title I
	30101134A100
7,021	LCFF

0000--4391--A100

# Strategy/Activity 9

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1.9

Staff libraries for increased access for students, staff, and families

- a. 1.50 FTE Library tech / aide
- b. Supplies
- c. Professional Development
- d. Certificated Librarian services through contract with HERC

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
81,685	LCFF
	00002216A100
200	LCFF
	00004391A100
70	LCFF
	00005800A100

# Strategy/Activity 10

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

**English Learners** 

# Strategy/Activity

Provide instructional materials for EL & R-FE students as determined by individual need.

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
18,992	LCFF - Supplemental
	00014310

# Strategy/Activity 11

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.11

Implement CA Standards (based upon the CCSS); provide high- quality, standards- based curriculum; grades 1-4 pilot Amplify Science program; update and reconfigure FOSS science kits; provide release days for 5th and 6th grade teachers to explore NGSS science materials

- a. Consumable materials / eAssessments
- b. Purchase NGSS curriculum materials
- c. Purchase Amplify Science
- d. Purchase Step Up to Writing Classroom kits
- e. Teacher stipend

#### f. Substitutes

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
12,000	Lottery: Instructional Materials
	63004110
200,000	LCFF
	00004110; 6300
4,863	LCFF
	00004110
12,643	LPIE
	75104391
1,200	LCFF
	00001150
2,000	Title II Part A: Improving Teacher Quality
	40351140A100

# Strategy/Activity 12

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.12

Implement physical education program to promote healthy lifestyle and physical activity

- a. Purchase SPARK equipment
- b. Athletic Director Stipend

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3,000	LCFF

	00004400
1,218	LCFF
	00001132

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

- 1.13
- a. Provide cross--curricular arts opportunities in partnership with community groups
- b. Purchase high -quality art supplies

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,000	LCFF
	00004310A100
3,000	LCFF
	00004310A100

# Strategy/Activity 14

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

1 14

Support professional development – CA Standards implementation, curriculum & instruction, including technology

- a. Leadership Team
- b. Registration Fees, etc.
- c. Professional Development presenter fee

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4,866	Title I
	30101134A100
17,272	Title II Part A: Improving Teacher Quality
	40355210
5,000	LPIE
-,	
	75105210A100

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1.15

Maintain 1.0 FTE music teacher. For some students identified in the unduplicated group, this is an opportunity not otherwise available to access music instruction.

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
67,535	LCFF
	0000 4400
	00001102
22,512	LCFF - Supplemental
	00011102
170	LCFF
	00005635

# Strategy/Activity 16

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1.16

Maintain Internet Infrastructure Renew Ridgewood and Cutten network security subscription

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

1,600	LCFF
	00005800A100

# Strategy/Activity 17

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.17

Replace aging / obsolete technology

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

20,000	LCFF
	00004400

# Strategy/Activity 18

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1 18

Provide devices / apps for unduplicated count students to support classroom learning and TIP

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

700	LCFF - Supplemental
	00014450 LCFF

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.19

Provide tech support

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
23,323	LCFF
	00002900A200

# Strategy/Activity 20

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

1.20

Provide math intervention support principally directed toward unduplicated students who are not meeting or exceeding state and local measures, including home support and parent education at Ridgewood School.

- a. .20 FTE Ridgewood Certificated Coordinator
- b. .25 FTE Ridgewood Classified Assistant Coordinator

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,605	LCFF - Supplemental
	00011133
9,718	LCFF - Supplemental

0001--2900

# **Annual Review**

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During a time of teacher shortages, we maintained the necessary level of staffing in classrooms, reading and mathematics intervention, special education, music, GATE, social work, and library to fully implement the core curriculum and to provide access to ELA, mathematics, history--social science, science, the arts, health, and physical education for all. Every student has access to all adopted curriculum. Classroom aides were present in every classroom, the Tier II Targeted Intervention Program (TIP) and Mathematics Assistance Program are fully--implemented, class sizes were kept to below Ed Code standards, and the few EL students were supported as required.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes are expected for this goal.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **Goal Subject**

Safe and Welcoming Environment

# **LEA/LCAP Goal**

LCAP Goal #2

# Goal 2

Ensure a safe and welcoming learning environment where students are connected and engaged in their education.

# **Identified Need**

All students will feel safe and welcome at school.

# **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
2.1 Suspension / expulsion rates	Six students suspended, of an enrollment of 622 throughout the 2016 17 school year: .9%.  Dashboard data reflects the change from 2013 14 to 2014 15 (two school years prior to the 2016 2017 Annual Update) All students 597: 1.7% medium/orange +.8, from 8 to 9 students Socioeconomically disadvantaged 271: 2.2% medium/yellow, same 6 students Students with disabilities 46: 6.5% very high/red + 6.5, from 0 to 3 students None of these students attended Cutten or Ridgewood Schools in 2016 to 2017.  Expulsion rate = 0%	Maintain suspension rate at .7% or lower  Expulsion rate = 0%
2.2 CHKS results	71% response rate (51 of 72 fifth grade students) reference	Increase ratings by 1% School connectedness (high) 60%;

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	survey data@wested.org; School connectedness (high) 57%; Academic motivation (high) 41%; Caring adult relationships (high 57%; High expectations (high) 61%; Meaningful participation (high) 10%; Feel safe at school 76%; Students wellbehaved 51%; Students treated fairly when break school rules 52%; Students treated with respect 86%	Academic motivation (high) 44%; Caring adult relationships (high 60%; High expectations (high) 64%; Meaningful participation (high) 13%; Feel safe at school 80%; Students wellbehaved 54%; Students treated fairly when break school rules 55%; Students treated with respect 89%
2.3 Facility Inspection Tool	"good" or "excellent" standards per FIT reports	Maintain "good" or "excellent" standards per FIT reports
2.4 Williams Report	"no complaints" status	Every pupil in the school district has sufficient access to standards-aligned instructional materials.
2.5 Custodian staffing levels	Maintain 2014-15 staffing levels	Maintain 2014-15 staffing levels
2.6 Attendance rates	Attendance rate at 2017 P2: 95.19%	Attendance rate at 2020 P2: 95.39%
2.7 Chronic absenteeism rate The CA Dashboard chronic absenteeism rate is to be determined sometime in the future this metric will change	Chronic absence rate at 2017 P2: 8.33%	Chronic absence rate at 2020 P2: 7.33%
2.8 Parent / guardian participation for all students including unduplicated students and decision making opportunity rates in IEP's, parent conferences, SSC and LCAP meetings	Parent / Guardian participation rates, all groups: 98% parent/teacher conference rate Survey response 83 parent response / 133 student response 35% 100% participation in IEPs LCAP community meeting 20 participants,	Parent / Guardian participation rates, all groups: 98% parent/teacher conference rate Survey response 97 parent response / 150 student response 100% participation in IEPs LCAP community meeting 30 participants
2.9 School meals served	2016-2017 as of Total lunches24,768 Total breakfasts5,584	2019-2020 2% increase Total lunches26,283 Total breakfasts6,028

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.1

Provide school social work and/or behavioral services

- a. .50 FTE School Social Worker
- b. .375 FTE Temporary 1:1 Aide

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
19,159	LCFF 1000-1999: Certificated Personnel Salaries 00001205 1000-1999
14,963	Special Education 2000-2999: Classified Personnel Salaries 65002132 2000-2999

# Strategy/Activity 2

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.2

Focus school social work services on unduplicated count students - .80 FTE School Social Worker

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable). Other State, and/or Local.

Amount(s)	Source(s)
61,586	LCFF - Supplemental
	1000-1999: Certificated Personnel Salaries
	00011205A200 1000-1999

# Strategy/Activity 3

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All Students

#### Strategy/Activity

- a. Facilitator Stipend
- b. Team Stipends
- c. Professional Development
- d. Classroom Aide Training

# **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,432	LCFF 1000-1999: Certificated Personnel Salaries 00001132 1000-1999
8,512	LCFF 1000-1999: Certificated Personnel Salaries 00001133 1000-1999
2,000	LCFF 2000-2999: Classified Personnel Salaries 00005210 5000-5999
2,500	LCFF 2000-2999: Classified Personnel Salaries 00002100 2000-2999

# Strategy/Activity 4

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

# Strategy/Activity

2.4

Administer the CHKS

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
180	LCFF
	4000-4999: Books And Supplies
	00004391-A200 4000-4999

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.5

Provide adequate maintenance/custodial staff and resources

- a. 3.92 FTE Maintenance/Custodial Staff
- b. Supplies
- c. Repairs

# Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
325,304	LCFF 1000-1999: Certificated Personnel Salaries 00002213; 00002214 1000-1999
50,000	LCFF 4000-4999: Books And Supplies 00004374; 00004381 4000-4999
2,000	LCFF 4000-4999: Books And Supplies 00004384; 00004389 4000-4999

# Strategy/Activity 6

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.6

Purchase equipment and supplies necessary to adequately support classrooms (other than curriculum materials)

- a. Classroom Supplies
- b. Classroom Desks

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

20,000	LCFF 4000-4999: Books And Supplies 00004310-A200 4000-4999
20,000	LCFF 4000-4999: Books And Supplies 00004421 4000-4999

### Strategy/Activity 7

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

- a. Flooring replacement
- b. Cutten School exterior painting
- c. Paving resurfacing & repair jobs
- d. Cutten Community building remodel
- e. Cutten kitchen improvements

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
14,000	LCFF 5000-5999: Services And Other Operating Expenditures 023058000000 5800
160,000	LCFF 5000-5999: Services And Other Operating Expenditures 02305800 5800
55,000	LCFF 5000-5999: Services And Other Operating Expenditures 02305800 5800
100,000	LCFF 5000-5999: Services And Other Operating Expenditures 02305800 5800
36,000	LCFF 5800: Professional/Consulting Services And Operating Expenditures 00005800-A200 5800

## Strategy/Activity 8

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.8

Provide services to support parents/guardian attending parent education, informational meetings, school events, and in volunteering at school

- a. Child care
- b. Trainer / Interpreter stipends
- c. Meeting supplies

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
500	Parent-Teacher Association (PTA) 4000-4999: Books And Supplies 001543102000 4000-4999
500	LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures 00015800 5800
1,000	LCFF - Supplemental 4000-4999: Books And Supplies 00014310 4000-4999

## Strategy/Activity 9

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.9

Communicate effectively with parents/guardians through website, mass notification system, telephone, mailings, and meetings

- a. SchoolWise mass notification system
- b. School Wise student information system
- c. 1.29 FTE school Secretaries -support for all school functions; frequently first point of community contact (exclusive of salary attributed to transportation & cafeteria)

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,000	LCFF 5000-5999: Services And Other Operating Expenditures 00005800 5800
6,000	LCFF 5000-5999: Services And Other Operating Expenditures 00005800 5800
92,114	LCFF 2000-2999: Classified Personnel Salaries 00002406 2000-2999

### Strategy/Activity 10

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.10 Enhance school meal program

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
27,371	LCFF
	None Specified
	00007616

## Strategy/Activity 11

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.11

Provide bus transportation within the district, and field trip transportation

- a. 0.75 FTE bus drivers
- b. 0.10 FTE business manager
- c. Fuel, parts for repair
- d. vehicle maintenance

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
65,041	LCFF 2000-2999: Classified Personnel Salaries 02102203 2000-2999
11,233	LCFF 2000-2999: Classified Personnel Salaries 02102304 2000-2999
6,270	LCFF 4000-4999: Books And Supplies 02104365; 02104362 4000-4999
7,200	LCFF 5000-5999: Services And Other Operating Expenditures 02105634 5000-5999

### Strategy/Activity 12

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

- 2-12 Decrease suspension rate
- a. .10 Social Worker
- b. Incentives

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
8,808	LCFF 1000-1999: Certificated Personnel Salaries 00001205A200 1000-1999
1,200	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999

## Strategy/Activity 13

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.13

Decrease chronic absenteeism

- a. School Social Worker salary .10 FTE
- b. Administrative support for attendance and parent education
- c. Parent education
- d. Materials
- e. Incentives

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
8,808	LCFF 1000-1999: Certificated Personnel Salaries 00001205A200 1000-1999
10,000	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999
1,000	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999
300	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999
1,000	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999

## Strategy/Activity 14

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.14 Bus transportation service for low-income students.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
68,680	LCFF

None Specified 0001--8980

### Strategy/Activity 15

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.15

Implement fifth and sixth grade Student Council at Cutten.

- a. Advisor stipend
- b. Materials & supplies
- c. Field trips

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,000	LCFF 1000-1999: Certificated Personnel Salaries 00001150 1000-1999
750	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999
250	LCFF 5000-5999: Services And Other Operating Expenditures 00005801A200 5000-5999

## Strategy/Activity 16

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2 16

Provide services to support parents/guardians of unduplicated student groups to build connectedness through career exploration and cultural events and to encourage attendance of school events.

- a. Event fees
- b. Supplies

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,000	LCFF - Supplemental 5000-5999: Services And Other Operating Expenditures 00015800 5800
500	LCFF - Supplemental 4000-4999: Books And Supplies 00014310 4000-4999

### Strategy/Activity 17

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

2.17

Implement district-wide anti-bullying committee including staff and parent representatives.

a. Supplies

A 200 0 1 100 t/0 \

b. Child care

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Cauraa/a)

Amount(s)	Source(s)
500	LCFF 4000-4999: Books And Supplies 00004310A200 4000-4999
500	LCFF 2000-2999: Classified Personnel Salaries 00002100A200 2000-2999

## Strategy/Activity 18

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

2.18 Provide attendance and parent education support, focusing on unduplicated student groups.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
10,000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries
	00011192710011340000 1000-1999

## **Annual Review**

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

A concerted effort has been made to decrease chronic absenteeism through a combination of parent/guardian outreach and student incentives/education. Continued utilization of Positive Behavior Interventions and Supports, Muti-tiered Systems of Support, and school social workers have improved school climate and decreased suspension rates. Numerous facilities repairs, upgrades, and ongoing maintenance are performed by our maintenance and custodial staff to keep the school in good condition.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes are expected for this goal.

## **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$318,132
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$5,559,158.00

### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$289,361.00
Title II Part A: Improving Teacher Quality	\$33,272.00

Subtotal of additional federal funds included for this school: \$322,633.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$4,385,358.00
LCFF - Supplemental	\$428,063.00
Lottery: Instructional Materials	\$12,000.00
LPIE	\$17,643.00
Parent-Teacher Association (PTA)	\$500.00
Special Education	\$392,961.00

Subtotal of state or local funds included for this school: \$5,236,525.00

Total of federal, state, and/or local funds for this school: \$5,559,158.00

## **Budgeted Funds and Expenditures in this Plan**

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## **Funds Budgeted to the School by Funding Source**

Funding Source Amount Balance

## **Expenditures by Funding Source**

Funding Source	Amount
LCFF	4,385,358.00
LCFF - Supplemental	428,063.00
Lottery: Instructional Materials	12,000.00
LPIE	17,643.00
Parent-Teacher Association (PTA)	500.00
Special Education	392,961.00
Title I	289,361.00
Title II Part A: Improving Teacher Quality	33,272.00

## **Expenditures by Budget Reference**

Budget Reference	Amount
	2,781,545.00
1000-1999: Certificated Personnel Salaries	445,609.00
2000-2999: Classified Personnel Salaries	188,351.00
4000-4999: Books And Supplies	115,200.00
5000-5999: Services And Other Operating Expenditures	345,950.00
5800: Professional/Consulting Services And Operating Expenditures	36,000.00
None Specified	96,051.00

## **Expenditures by Budget Reference and Funding Source**

Budget Reference Funding Source Amount

	LCFF	481,701.00
	LCFF	2,767,545.00
1000-1999: Certificated Personnel Salaries	LCFF	374,023.00
2000-2999: Classified Personnel Salaries	LCFF	173,388.00
4000-4999: Books And Supplies	LCFF	113,200.00
5000-5999: Services And Other Operating Expenditures	LCFF	343,450.00
5800: Professional/Consulting Services And Operating Expenditures	LCFF	36,000.00
None Specified	LCFF	96,051.00
	LCFF - Supplemental	352,477.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	71,586.00
4000-4999: Books And Supplies	LCFF - Supplemental	1,500.00
5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	2,500.00
	Lottery: Instructional Materials	12,000.00
	LPIE	17,643.00
4000-4999: Books And Supplies	Parent-Teacher Association (PTA)	500.00
	Special Education	377,998.00
2000-2999: Classified Personnel Salaries	Special Education	14,963.00
	Title I	289,361.00
	Title II Part A: Improving Teacher Quality	19,272.00
	Title II Part A: Improving Teacher Quality	14,000.00

## **Expenditures by Goal**

Goal Number	Total Expenditures
-------------	--------------------

Goal 1	4,331,997.00
Goal 2	1,227,161.00

## **School Site Council Membership**

Name of Members

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members
- 0 Secondary Students

Amber Syvertson

August Deshais	Principal
Kaycee Cook	Classroom Teacher
Lori Dickinson	Classroom Teacher
Audrea Filbey	Classroom Teacher
Susie Smelser	Other School Staff
Diana Baclagan	Parent or Community Member
Karen Bazzano	Parent or Community Member
Kami Edmonds	Parent or Community Member
Chris Mikkelson	Parent or Community Member

Role

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Parent or Community Member

## **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### **Signature**

#### **Committee or Advisory Group Name**

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on .

Attested:

Principal, Susan Ivey on

SSC Chairperson, Karen Bazzano on

## Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

**Budget Summary** 

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning

Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="ITTLEI@cde.ca.gov">ITTLEI@cde.ca.gov</a>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

## **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

## **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

## **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

## Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

## **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

## Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

## Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

### **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

## **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

## Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

## Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

## **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## **Analysis**

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

## **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

## **Budget Summary**

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
  the proposed expenditures from all sources of funds associated with the strategies/activities
  reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
  listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.
 [NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

## **Appendix A: Plan Requirements**

## **Schoolwide Program Requirements**

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

## Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

## **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

#### The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

## **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

#### The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

### Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## **Appendix C: Select State and Federal Programs**

#### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

Developed by the California Department of Education, January 2019